

## Douglass Yeager

## PROFILE

Doug Yeager is acknowledged as a leader in the development of systems and practices in nonprofit management. An application architect, he brings best practices to project management in building solutions. A senior business technology advisor, his style is in developing organizations through technology and team building.

Doug is equally comfortable in understanding the business challenges facing an organization as he is digging into its technical infrastructure. In practice he transforms an organization's high level goals into concrete business objectives, does a reality check of current capacity, and leads a process to focus the critical subset of needs it faces.

Once realistic low-risk projects are identified, then conversations can turn to the technical skills needed to meet the needs of his clients. This includes vendor selection, implementation planning, data mapping, programming, project management, delivery and end user training.

Over the past seven years Doug has worked directly with over a fifteen foundations (combined assets of over \$4 billion and annual grants of over \$500 million) on projects large and small, from strategic operations assessment to technical services. His work emphasizes the staff development needed to promote sustainable change.

During this period, he also managed a \$4 million technology collaboration between 52 community foundations. This field-wide initiative set out to build readiness, capacity and infrastructure within community foundations and delivered seminal solutions.

Prior to this role as consultant, he held a long term role directing information systems for a major denominational foundation and helped launch a nationally chartered trust company as a subsidiary. In this role he managed a \$1.4 million annual technologies budget and guided a tenfold increase in transaction volume.

Doug holds an MBA in marketing and corporate relations from Columbia University; a BA in economics from Oberlin College; and Baccalaureate from Colegio Americano de Bogota in South America.

He is a specialist in process mapping and in the implementation of process automation. He has solid expertise in database architecture, data modeling and application development in mainframe, UNIX and Microsoft platforms and won awards for programming excellence. He has developed detailed controls for the development of internal financial systems and in the strategic assessment of P&L statements. He is a certified developer on the Salesforce.com platform.

Doug is also involved in volunteer work associated with at-risk children and the mentally disabled.

<http://www.dougyeager.com/joomla/index.php>



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difference...*

*do you?*

