

Douglass Yeager

Doug Yeager is a senior business technology advisor with expertise in developing organizations through technology and team building. Acknowledged as a leader in the development of systems and practices in foundation management, he brings equal passion to the program and to the efficiency of philanthropy.

A unifying theme behind his work is seeking to break down of the walls that surround the players in philanthropy: from eliminating paper grant applications, to improving the transparency of the work done on behalf of donors, to redefining the way foundations exchange data with custodians. His quest is in finding ways for donors to talk to each other, for nonprofits to talk to each other, and for advocates to talk to advocates, and to blend these threads into a philanthropic web.

For over the past five years Doug has managed a \$4 million technology collaboration between 52 community foundations. This field-wide initiative set out to build readiness, capacity and infrastructure within community foundations and delivered seminal solutions. All projects were delivered within budget, if not always on time. Within this initiative, he designed an open xml data structure for investment systems to be able to interface to foundation fund accounting systems, and designed a system, now in production, which allows foundations to exchange data with their partner providers

Throughout this period he has also worked in a professional services capacity directly with over a dozen foundations (combined assets of over \$3 billion and annual grants of over \$350 million). These engagements have included strategic operations assessment, technology planning, organizational development, project implementation and technical services.

Doug holds an MBA in marketing and corporate relations from Columbia University; a BA in economics from Oberlin College; and Baccalaureate from Colegio Americano de Bogota in South America. Much of his 25-year career has been spent in the non-profit sector. Seventeen of those years were as Vice President of Information Systems for the Presbyterian Church (USA) Foundation, and its subsidiary, the New Covenant Trust Co. There he managed a \$1.4 million annual technologies budget and guided a tenfold increase in transaction volume by defining standards and deploying process improvements.

He is a specialist in process mapping and in the implementation of process automation. He has solid expertise in database architecture, data modeling and application development in mainframe, UNIX and Microsoft platforms and won awards for programming excellence. He has developed detailed controls for the development of internal financial systems and in the strategic assessment of P&L statements.

Doug is also involved in volunteer work associated with at-risk children and the mentally disabled.



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